#### Referral program for Randstad Based on the Huntoo Platform

If you are already a Huntoo user and would like to recommend a candidate for our vacancies, please use the direct links to the job offers:

### Charzyno <a href="https://huntoo.io/job-offers/1761">https://huntoo.io/job-offers/1761</a>

If you have never used the Huntoo platform, please register using this link: <u>Huntoo</u> <u>Registration</u>. Registration is in Polish language. On the site, select "Zaloguj się" if you already have an account on this platform. If not, click the "Załóż konto" button.

Zaloguj się

Zacznij polecać!

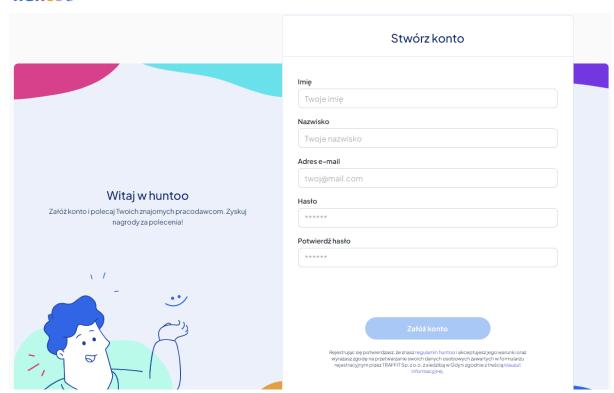
## Nie masz jeszcze konta?

7

Polecaj znajomych i zarabiaj - za darmo!

Załóż konto





huntoo

During registration, you will need the following information: first name, last name, email address, password.

1. After registration, you will see the following view:



# Yay, Twoje konto już tu jest!

Sprawdź swój adres e-mail, aby je w pełni aktywować.

Przejdź do ogłoszeń

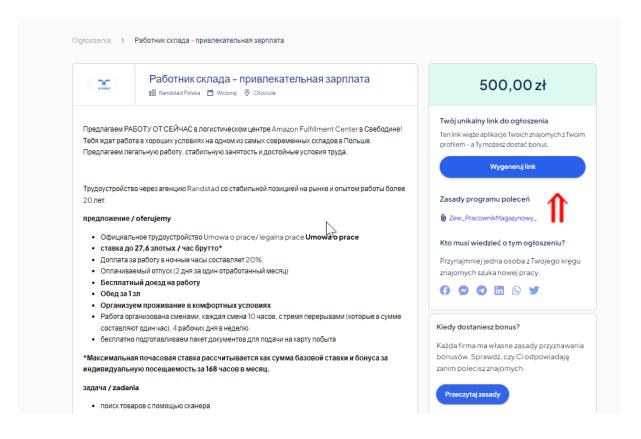
To be able to fully use the Huntoo platform, you need to confirm your email address. A confirmation link will be sent to the email address provided immediately after registration.

If you click on the "Przejdź do ogłoszeń" button, you will see the full list of vacancies on the Huntoo platform.

Use the direct link to our offers.

## Charzyno <a href="https://huntoo.io/job-offers/1761">https://huntoo.io/job-offers/1761</a>

2. Once the job listing is open, you need to create your unique candidate referral link – it can be found on the right side of the page:

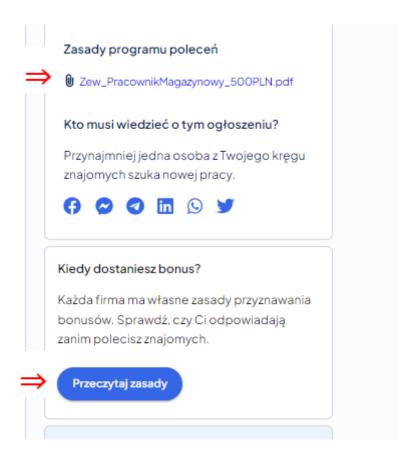




The copied link should be sent to the candidate. If the recommended candidate applies, you will be notified in the "Twoje polecenia" section.



Detailed rules of the referent program for a choosed vacancy - can be seen in the announcement at the bottom of the link. Additionally, the rules of the respective referral program (e.g., when and how much bonus you can receive) are briefly published in the "Przeczytaj zasady" section.



After your candidate applies, our recruitment team will contact him and guide through the entire employment process. You will receive an email notification when your candidate fulfills conditions of the program and works the required time to get the bonus.

To pay your bonus, we will send you a form requesting information for your tax declaration – the address of your tax office (urząd skarbowy), your first and last name, and your bank account numbers for the transfer. Randstad will prepare a PIT-11 declaration (for Polish residents) or IFT-1R (for non-residents of Poland), reflecting the bonus amount as "other sources of income." You are obligated to pay tax on the value of the received bonus in your tax declaration